

# Samsung Research America

## APPLICATION PROCESS

### APPLICATION COMPLETED

If we see a good fit between our goals and your qualifications, our recruiter will contact you to learn more about your interests and background. This is also a good chance for you to ask questions that you might have in regards to the position! The interviews are conducted in order to further assess your knowledge, skills, and passion in regards to the role that you are interviewing for.

The interview process varies depending on labs and positions. The process can include multiple phone/video interviews, as well as live coding tests and candidate presentations. You will be informed prior to your interview, should you be selected as a candidate.

### INTERVIEW SCHEDULED

#### **Know Yourself**

Be ready to elaborate on your resume. We want to know more about you and your background and how that relates to the position you are applying for.

If you applied for a technical position, please be prepared to answer technical questions to exhibit your proficiency in coding, algorithms and data structures.

#### **Learn About Us**

Be ready to show that you have done your research and you are indeed passionate about this opportunity! Visit our website, learn about the lab and review the job description.

#### **Ask Questions**

This may be the single most crucial tip for your success. It tells us how interested and passionate you are about the position, you'll learn more about what it is really like working here, and it will help create rapport, so the interview becomes a natural two-way conversation.

#### **Be Yourself**

We understand that no one is perfect. If you get stumped, ask the interviewer to elaborate, give you hints, etc., to get you through the coding exercise or question. It is okay if you do not have a perfect answer, but it is important to demonstrate your problem-solving approach.

### INTERVIEW COMPLETED

#### **Hiring Decision**

Decisions will be made after careful consideration from your interviewing team's feedback. This may take some time – finding top talent is one of our utmost priorities, and we want to take time to ensure that this opportunity will allow us to learn about each other.